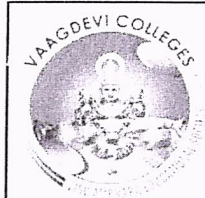


INTERNAL COMPLAINT COMMITTEE



**VAAGDEVI COLLEGE OF PHARMACY
RAMNAGAR, HANUMAKONDA – 506 001 (T.S)**

Phone: (0870) 2455111, 9000716969



VAAGDEVI COLLEGE OF PHARMACY

(Approved by AICTE & PCI, New Delhi & affiliated to Kakatiya University, Warangal, T.S)
Ramnagar Dist. Hanamakonda- 506001, (T.S)

INTERNAL COMPLAINT COMMITTEE

Date:09-07-2019


The formation of Internal Complaint Committee has been in compliance with the direction of Honourable supreme court of India. The cell has come into force from 09-07-2019.

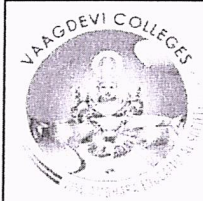
The University Grants Commission (UGC) has issued circulars since 1998 to all the universities, advising them to establish a permanent cell and a committee and to develop guidelines to combat sexual harassment, violence against women and ragging at the universities and colleges. It has further advised the universities to be proactive and they are treated with.

Objectives

- The committee took cognisance of the definitions of behaviour on sexual harassment, preventive steps, criminal proceedings and legal procedures to be followed by the committee.
- The committee meets were held once in six months and deliberate on the issues and document the minutes of the meeting.
- The committee shall decide whether the facts contained in the complaint make out a case of "sexual harassment" in light of the definition contained in the policy.
- The committee shall recommend the penalties/action to be taken against any person found guilty of having sexually harassed the complainant, up to and including termination, from of job.
- The committee shall monitor the follow-up action to be taken by the organization on receipt of the report of committee.




Principal
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Date:09-07-2019

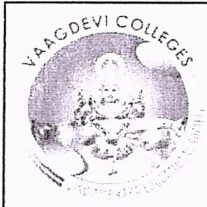
INTERNAL COMPLAINT COMMITTEE

The College has constituted a committee as per the direction of Honorable Supreme Court of India and is known as INTERNAL COMPLAINT COMMITTEE. The following are the members for the ICC.

S. No.	Name	Signature
1.	Mrs S. Pavani	Convenor
2.	Mrs. T. Rajani	Co-Convenor
3.	Mrs. P. Girija	Member
4.	Dr. K. Sirisha	Member
5.	Ms. M. Shruthy	Member
6.	Mrs. K. Ragini	Member
7.	Mrs. M. Madhavi	Member
8.	Mrs. P. Kalyani	Member




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INTERNAL COMPLAINT COMMITTEE

Date:06-12-2022

Minutes of the Meeting held on 06-12-2022 at 3.00 PM in the committee room.

The Convenor welcomed the members of the committee, chaired the meeting. The members discussed in detail regarding mentioned agenda and the following were discussed.

No complaint was recorded from students.

Chairman of the committee insisted to conduct seminars to instil confidence amongst Students and expressed his happiness in not having received any complaint.

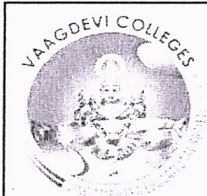
The Convenor thanked the Chairman for attending the meeting and also all members for their active participation.

Members Attended

S. No.	Name	Signature
1.	Dr. S. Pavani	
2.	Mrs. T. Rajani	
3.	Dr. P. Girija	
4.	Ms. M. Shruthy	
5.	Mrs. K. Ragini	
6.	Mrs. M. Madhavi	
7.	Mrs. P. Kalyani	



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INTERNAL COMPLAINT COMMITTEE

Date:11-06-2022

Minutes of the Meeting held on 12-06 -2021 at 3.00 PM in the committee room.

The Convenor welcomed the members of the committee and chaired the meeting. The members discussed in detail related to the agenda and the following decisions were taken.

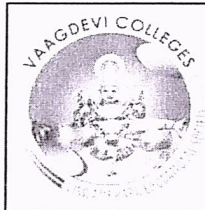
- Any complaint should be brought immediately to the notice of Chairman of the committee and suitable necessary safety measures will be ensured. Many lady faculties members to be included in anti-ragging squad to make the feel of the students more conducive in the first few months of this academic year.
- The Convenor thanked the Chairman for attending the meeting and requested all members to actively participate and feel free for any further suggestions to make the campus more enjoyable.

Members Attended

S. No.	Name	Signature
1.	Dr. S. Pavani	
2.	Mrs. T. Rajani	
3.	Dr. P. Girija	
4.	Ms. M. Shruthy	
5.	Mrs. K. Ragini	
6.	Mrs. M. Madhavi	
7.	Mrs. P. Kalyani	



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INTERNAL COMPLAINT COMMITTEE

Date:04-12-2021

Minutes of the Meeting held on 04-12 -2021 at 3.00 PM in the committee room.

The Convenor welcomed the members of the committee and chaired the meeting.

The members discussed in detail according to agenda and the following decisions were taken:

- The committee has not recorded any major issues pertaining to harassment in the campus.
- The members received inputs from girl students that they aren't facing any problems in the campus.
- Convenor thanked all the members for attending the meeting in spite of his busy schedule, He also appreciated members for their participation and suggestions and thanked each of the members for attending the meeting

Members Attended

S. No.	Name	Signature
1.	Dr. S. Pavani	
2.	Mrs. T. Rajani	
3.	Dr. P. Girija	
4.	Ms. M. Shruthy	
5.	Mrs. K. Ragini	
6.	Mrs. M. Madhavi	
7.	Mrs. P. Kalyani	



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INTERNAL COMPLAINT COMMITTEE

Date:12-06-2021


Minutes of the Meeting held on 12-06 -2021 at 3.00 PM Online Zoom Meeting

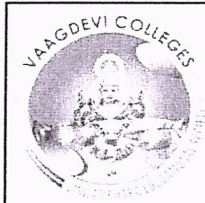
- Convenor welcomed all the participants.
- The members agreed in consensus that programmes should be organized to educate students about the provisions in law for protection of girls. Dr Challa Srinivas Reddy expressed his opinion that workshop on self-defence should be made mandatory for all the girl students and all the members agreed.
- The members discussed about the healthy and congenial environment as per Covid-19 rules in the campus as there were no complaints on sexual harassment against girls.
- As there were no other points the meeting ended at 4.20 pm.

Members Attended

S. No.	Name	Signature
1.	Dr. S. Pavani	N/A due to Online mode
2.	Mrs. T. Rajani	N/A due to Online mode
3.	Dr. P. Girija	N/A due to Online mode
4.	Dr. K. Sirisha	N/A due to Online mode
5.	Ms. M. Shruthy	N/A due to Online mode
6.	Mrs. K. Ragini	N/A due to Online mode
7.	Mrs. M. Madhavi	N/A due to Online mode
8.	Mrs. P. Kalyani	N/A due to Online mode




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INTERNAL COMPLAINT COMMITTEE

Date:3-12-2020

Minutes of the Meeting held on 03-12-2020 at 3.00 PM in the committee room.

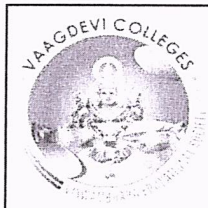
- Convenor welcomed all the participants.
- The members discussed about the provisions in the Govt. Hand book on sexual harassment of women released. All the members present agreed in consensus that programmes should be organized to create awareness among both boys and girls about the provisions in the book like the act, implementing authorities, redress aspects etc.
- The members expressed that there were no cases of complaints against sexual harassment in the college campus and the male and the female students have a healthy and friendly relationship; they team up together and perform their academic work and participate in co-curricular and extra-curricular activities without any gender disparity.
- The meeting ended at 4.00 pm as there were no other points for discussion.

Members Attended

S. No.	Name	Signature
1.	Dr. S. Pavani	
2.	Mrs. T. Rajani	
3.	Mrs. P. Girija	
4.	Dr. K. Sirisha	
5.	Ms. M. Shruthy	
6.	Mrs. K. Ragini	
7.	Mrs. M. Madhavi	
8.	Mrs. P. Kalyani	



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INTERNAL COMPLAINT COMMITTEE

Date:24-06-2020

Minutes of the Meeting held on 24th June, 2020 at 4.00 PM Online Zoom Meeting

- Chairperson welcomed all the participants.
- Chairperson expressed that Dr. S. Pavani -the women's cell should take initiative in organizing programmes involving both boys and girls and there should be a series of activities that emphasizes on gender equality and gender sensitization.
- The meeting ended at 4.45 pm as there were no other points for discussion.

Members Attended

S. No.	Name	Signature
1.	Mrs S. Pavani	N/A due to Online mode
2.	Mrs. T. Rajani	N/A due to Online mode
3.	Mrs. P. Girija	N/A due to Online mode
4.	Dr. K. Sirisha	N/A due to Online mode
5.	Ms. M. Shruthy	N/A due to Online mode
6.	Mrs. K. Ragini	N/A due to Online mode
7.	Mrs. M. Madhavi	N/A due to Online mode
8.	Mrs. P. Kalyani	N/A due to Online mode



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INTERNAL COMPLAINT COMMITTEE

Date:04-12-2019


Minutes of the Meeting held on 4th Dec, 2019 at 4.00 PM in the committee room

- Chairperson welcomed all the participants.
- Dr K. Srinivas Reddy submitted a report stating that there were no cases relating to sexual harassment in the college during the last academic year.
- Chairperson suggested that Dr. S. Pavani -the women's cell should take initiative in organizing programmes involving both boys and girls and there should be a series of activities that emphasizes on gender equality and gender sensitization.
- The meeting ended at 4.45 pm as there were no other points for discussion.

Members Attended

S. No.	Name	Signature
1.	Mrs S. Pavani	
2.	Mrs. T. Rajani	
3.	Mrs. P. Girija	
4.	Dr. K. Sirisha	
5.	Ms. M. Shruthy	
6.	Mrs. K. Ragini	
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INTERNAL COMPLAINT COMMITTEE

Minutes of Internal Complaints Committee

Date:13-07-2019

- The meeting of Internal Complaint Committee was held on 13/07/2019 at 2.30pm in Principal's office. The following members were present in the meeting
- Convenor, Principal, welcomed all the members and thanked them for their cooperation efforts for formation of cell.
- Dr K Srinivas Reddy expressed that there is a smooth and friendly relationship among boys and girls in international women's day celebration of 2019. He also stated that, a large number of boys and girls were involved in the run for cause "Towards the world of equals". during orange day celebrations and there were campaigns on women safety. The chairperson appreciated and congratulated all the members for involving both boys and girls in the both the Orange Day celebrations and International women's day celebration organized by the women's cell.
- It was decided to conduct programs and activities about gender equity and gender sensitization.
- As there were no other points for discussion, the meeting was concluded with a vote of thanks by Mrs. P. Girija.
- Since there was no other points to discuss the meeting ended.

Members Attended

S. No.	Name	Signature
1.	Mrs S. Pavani	
2.	Mrs. T. Rajani	
3.	Mrs. P. Girija	
4.	Dr. K. Sirisha	
5.	Ms. M. Shruthy	
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