

GENDER SENSITIZATION COMMITTEE



**VAAGDEVI COLLEGE OF PHARMACY
RAMNAGAR, HANUMAKONDA – 506 001 (T.S)**

Phone: (0870) 2455111, 9000716969



VAAGDEVI COLLEGE OF PHARMACY

(Approved by AICTE & PCI, New Delhi & affiliated to Kakatiya University, Warangal, T.S)
Ramnagar Dist. Hanamakonda- 506001. (T.S)

GENDER SENSITIZATION COMMITTEE

Date:13-07-2018

A GENDER SENSITIZATION COMMITTEE is a dedicated body or organization within an institution or workplace that focuses on promoting gender equality, raising awareness about gender issues, and creating a safe and inclusive environment for everyone, regardless of their gender identity.

The primary purpose of a GENDER SENSITIZATION COMMITTEE is to foster a greater understanding of gender-related challenges, stereotypes, biases, and discrimination. It aims to sensitize individuals to these issues and works towards promoting a culture of respect, inclusivity, and gender justice. The committee's activities typically involve organizing workshops, training sessions, seminars, campaigns, and awareness programs to educate and engage the community.

OBJECTIVES

The cell aims to sensitize and create awareness by

- ❖ Conducting gender awareness programs
- ❖ Organizing women empowerment programs
- ❖ Programs in the nearby community to sensitize gender equality
- ❖ Observing International Women's Day
- ❖ Creating Awareness against Gender Biasness, Domestic Violence
- ❖ Prevention and redressal of sexual harassment

S. No.	Name	Role
1.	Mrs. S. Pavani	Convenor
2.	Dr. E. Venkateswarlu	Co-Convenor
3.	Dr. K. Srinivas Reddy	Member
4.	Dr. K. Nithisha Reddy	Member
5.	Ms. A. Sirisha	Member
6.	Mrs. A. Aparna	Member



Principal
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GENDER SENSITIZATION COMMITTEE

Date:09-07-2018

CIRCULAR

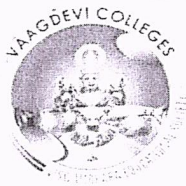
As per the directives of University Grants Commission (UGC), College level Minority Committee has been constituted with the following members for the academic year 2018-19. It is in force for five years.

Following Members are informed to take charge of the committee

S. No.	Name	Role
1.	Mrs. S. Pavani	Convenor
2.	Dr. E. Venkateswarlu	Co-Convenor
3.	Dr. K. Srinivas Reddy	Member
4.	Dr. K. Nithisha Reddy	Member
5.	Ms. A. Sirisha	Member
6.	Mrs. A. Aparna	Member



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GENDER SENSITIZATION COMMITTEE

Minutes of the Meeting

Date: 21.11.2022

Venue: Seminar Hall

Time: 11.00 am

Agenda

- ❖ Gender-responsive work environment: Implement measures to create a gender-responsive work environment, such as flexible work arrangements, parental leave policies, and addressing gender pay gaps.


Resolution

- ❖ Inclusion of gender perspectives in decision-making: Encourage the inclusion of diverse gender perspectives in decision-making processes and ensure that gender equality considerations are taken into account in all policies and initiatives.

Members attended

S. No.	Name	Signature
1	Dr. S. Pavani	
2	Dr. E. Venkateshwarlu	
3	Dr. K. Srinivas Reddy	
4	Dr. K. Nithisha Reddy	
5	Mrs. A. Sirisha	
6	Dr. Q. I. Arsheen	
7	Dr. K. Pratyusha	
8	Mrs. A. Aparna	
9	Dr. G. Anusha	
10	Mrs. M. Sumalatha	




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GENDER SENSITIZATION COMMITTEE

Minutes of the Meeting

Date: 20.07.2022

Venue: Seminar Hall

Time: 11.00 am

Agenda

- ❖ Gender mainstreaming in curricula: Discuss ways to integrate gender perspectives across various disciplines and ensure that educational materials, readings, and course content are inclusive and free from gender bias


Resolution

- ❖ Establish a monitoring and evaluation framework to assess the impact of gender sensitization initiatives and make necessary adjustments based on feedback and outcomes.

Members attended

S. No.	Name	Signature
1	Dr. S. Pavani	S. Pavani
2	Dr. E. Venkateshwarlu	E. Venkateshwarlu
3	Dr. K. Srinivas Reddy	K. Srinivas Reddy
4	Dr. K. Nithisha Reddy	Nithisha Reddy
5	Mrs. A. Sirisha	A. Sirisha
6	Dr. Q. I. Arsheen	Q. I. Arsheen
7	Mrs. A. Aparna	A. Aparna
8	Dr. G. Anusha	G. Anusha
9	Mrs. M. Sumalatha	M. Sumalatha




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GENDER SENSITIZATION COMMITTEE

Minutes of the Meeting

Date: 12.11.2021

Venue: Seminar Hall

Time: 11.00 am

Agenda

- ❖ Research and advocacy: Encourage research projects and initiatives that delve into gender issues and promote evidence-based advocacy for gender equality and social change.

Resolution

- ❖ Conduct a thorough review of the existing curricula to identify opportunities for incorporating gender perspectives and encourage faculty members to integrate these perspectives into their teaching.

Members attended

S. No.	Name	Signature
1	Dr. S. Pavani	
2	Dr. E. Venkateshwarlu	
3	Dr. K. Srinivas Reddy	
4	Dr. K. Nithisha Reddy	
5	Ms. A. Sirisha	
6	Dr. Q. I. Arsheen	
7	Mrs. A. Aparna	



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GENDER SENSITIZATION COMMITTEE

Minutes of the Meeting

Date: 15.07.2021

Venue: Online Zoom Meeting

Time: 11.00 am

Agenda

- Gender-based violence prevention: Develop strategies to prevent gender-based violence and create a safe and inclusive environment for everyone.

Resolution

- Inclusion of gender perspectives in decision-making: Encourage the inclusion of diverse gender perspectives in decision-making processes and ensure that gender equality considerations are taken into account in all policies and initiatives.

Members attended

S. No.	Name	Signature
1	Mrs. S. Pavani	N/A due to Online mode
2	Dr. E. Venkateswarlu	N/A due to Online mode
3	Dr. K. Srinivas Reddy	N/A due to Online mode
4	Mrs. P. Girija	N/A due to Online mode
5	Ms. S. Sirisha	N/A due to Online mode
6	Mrs. A. Aparna	N/A due to Online mode



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GENDER SENSITIZATION COMMITTEE

Minutes of the Meeting

Date: 16.11.2020

Venue: Seminar Hall

Time: 11.00 am

Agenda

- ❖ Gender-based violence prevention: Develop strategies to prevent gender-based violence and create a safe and inclusive environment for everyone.

Resolution

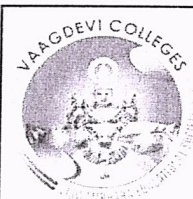
- ❖ Inclusion of gender perspectives in decision-making: Encourage the inclusion of diverse gender perspectives in decision-making processes and ensure that gender equality considerations are taken into account in all policies and initiatives.

Members attended

S. No.	Name	Signature
1	Dr. S. Pavani	
2	Dr. E. Venkateshwarlu	
3	Dr. K. Srinivas Reddy	
4	Dr. K. Nithisha Reddy	
5	Ms. A. Sirisha	
6	Dr. Q. I. Arsheen	
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GENDER SENSITIZATION COMMITTEE

Minutes of the Meeting

Date: 16.07.2020

Venue: Online Zoom Meeting

Time: 11.00 am

Agenda

- Gender mainstreaming in curricula: Discuss ways to integrate gender perspectives across various disciplines and ensure that educational materials, readings, and course content are inclusive and free from gender bias

Resolution

- Establish a monitoring and evaluation framework to assess the impact of gender sensitization initiatives and make necessary adjustments based on feedback and outcomes as per Covid rules.

Members attended

S. No.	Name	Signature
1	Mrs. S. Pavani	N/A due to Online mode
2	Dr. E. Venkateshwarlu	N/A due to Online mode
3	Dr. K. Srinivas Reddy	N/A due to Online mode
4	Mrs. P. Girija	N/A due to Online mode
5	Ms. S. Sirisha	N/A due to Online mode
6	Mrs. A. Aparna	N/A due to Online mode



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GENDER SENSITIZATION COMMITTEE

Minutes of the Meeting

Date: 19.11.2019

Venue: Seminar Hall

Time: 11.00 am

Agenda

- ❖ Promoting gender equality: Develop strategies and initiatives to promote gender equality within the organization or institution.

Resolution

- ❖ Adoption of a gender policy: Draft and propose a comprehensive gender policy that outlines the organization's commitment to gender equality, non-discrimination, and prevention of gender-based violence.

Members attended

S. No.	Name	Signature
1	Mrs. S. Pavani	
2	Dr. E. Venkateshwarlu	
3	Dr. K. Srinivas Reddy	
4	Dr. K. Nithisha Reddy	
5	Ms. A. Sirisha	
6	Dr. Q. I. Arsheen	
7	Mrs. A. Aparna	



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GENDER SENSITIZATION COMMITTEE

Minutes of the Meeting

Date: 11.07.2019

Venue: Seminar Hall

Time: 11.00 am

Agenda

- ❖ Reviewing policies and procedures: Evaluate existing institutional policies and procedures to ensure they are gender-sensitive and inclusive. Identify areas that require improvement or modification.


Resolution

- ❖ Review existing policies and guidelines to incorporate gender-sensitive language, address gender-based discrimination, and promote inclusivity in all aspects of the institution.

Members attended

S. No.	Name	Signature
1	Mrs. S. Pavani	
2	Dr. E. Venkateshwarlu	
3	Dr. K. Srinivas Reddy	
4	Dr. K. Nithisha Reddy	
5	Ms. A. Sirisha	
6	Dr. Q. I. Arsheen	
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Minutes of the Meeting

Date: 29.11.2018

Venue: Seminar Hall

Time: 11.00 am

Agenda

- ❖ Training and capacity-building: Determine strategies for organizing workshops, seminars, and training sessions to sensitize students, faculty, and staff about gender-related concerns and provide them with tools to address them effectively.

Resolution

- ❖ Establish a dedicated helpline or online platform to receive and address complaints related to gender discrimination or harassment promptly.

Members attended

S. No.	Name	Signature
1.	Mrs. S. Pavani	
2.	Dr. E. Venkateshwarlu	
3.	Dr. K. Srinivas Reddy	
4.	Dr. K. Nithisha Reddy	
5.	Ms. A. Sirisha	
6.	Mrs. A. Aparna	



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GENDER SENSITIZATION COMMITTEE

Minutes of the Opening Meeting

Date: 10.07.2018

Venue: Seminar Hall

Time: 11.00 am

Agenda

- ❖ Developing gender sensitization programs: Discuss and plan initiatives aimed at creating awareness about gender issues, promoting gender equality, and challenging stereotypes.

Resolution

- ❖ Develop a comprehensive gender sensitization program that includes workshops, seminars, and awareness campaigns to be conducted throughout the academic year.

Members attended

S. No.	Name	Signature
1.	Mrs. S. Pavani	
2.	Dr. E. Venkateswarlu	
3.	Dr. K. Srinivas Reddy	
4.	Dr. K. Nithisha Reddy	
5.	Ms. A. Sirisha	
6.	Mrs. A. Aparna	



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